

**TOWN OF CANTON**

**TITLE:** Fire Lieutenant

**Grade:**

**DEPARTMENT:** Fire/EMS

**Date:** 05/30/2020

**POSITION DEFINITION:**

Under the general supervision of the Chief of Department, performs skilled firefighting, and emergency work and supervises the activities of a department personnel (paid and volunteer) in the performance of such work.

**ESSENTIAL JOB FUNCTIONS:**

- Responds to emergency incidents. Assumes command at the scene of a fire, medical, or other emergency until relieved by a superior officer.
- Executes all orders and directions from a superior officer to personnel under his command to achieve control of an emergency incident.
- Supervises inventory control, general and custodial maintenance, and operational inspections of all property, apparatus, tools, and equipment under his control.
- Conducts fire surveys and inspections of all types of occupancies for the purposes of detecting fire hazards or conditions dangerous to life and property, developing prefire plans, and to familiarize firefighters with building occupancy, design, and systems.
- Maintains discipline of department personnel under his/her command and promotes cooperation among department personnel and effective relationships between department personnel and the community.
- Enforces Town and department rules, regulations, standard operating procedures, and training standards.
- Supervises and conducts company drills in firefighting techniques and methods and in related subjects.
- Delivers public fire and EMS education programs.
- Maintains comprehensive individual and company records and submits reports regarding alarms, emergency calls, fire inspections and surveys, attendance, service-connected injuries, and other matters as directed.
- Ensures the cause is determined at all fires and that all possible evidence of cause or arson is preserved.
- Assists in the development of prefire plans.
- Working with the Chief of the Department to oversee the monthly schedule for paid firefighter/EMT personnel

**KNOWLEDGE, SKILLS, AND ABILITIES:**

- Considerable knowledge of modern firefighting equipment, fire suppression techniques, and methods of prevention, medical care, and life saving principles and practices.

- Complete knowledge of the geographical layout of the Town, particularly street locations, water system, and target hazards.
- Considerable knowledge of the characteristics of basic building materials and building construction and their behavior under fire conditions.
- Good knowledge of State and Local building codes and fire safety codes and ability to read and interpret building plans and specifications.
- Thorough knowledge of the rules, regulations, and procedures of the Town of Canton as well as the department.
- Ability to plan and direct the work of subordinates and maintain discipline.
- Ability to express oneself clearly and concisely, orally and in writing, to groups and individuals.
- Knowledge of operations and maintenance of various types of fire apparatus and equipment used by the fire department, together with the ability to supervise the effective use of such equipment and apparatus.
- Knowledge of first-aid principals and skills in the application.
- Knowledge of proper maintenance and cleaning of Scott SCBA

**PHYSICAL AND MENTAL EFFORT AND ENVIRONMENTAL CONDITIONS:**

The work environment characteristics described here are representative of those employee encounters while performing the essential functions of the position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Tolerate extreme fluctuations in temperature while performing duties in hot, humid, atmospheres while wearing equipment that significantly impairs body-cooling mechanisms.
- Rely on senses of sight, hearing, smell, and touch to help determine the nature of the emergency, maintain personal safety, and make critical decisions in a confused, chaotic, and potentially life threatening environment throughout the duration of the operation.
- Work for long periods of time, requiring sustained physical activity and intense concentration.
- Perform a variety of tasks on slippery, hazardous surfaces such as rooftops or from ladders.
- Wear personal protective equipment that weighs approximately 50 pounds while performing firefighting tasks.
- Make rapid transitions from rest to near maximal exertion without warm-up periods.

**GENERAL REQUIRED TRAINING AND EXPERIENCE:**

- High School Diploma or its equivalent
- Possession of a valid Motor Vehicle Operator's License(Q Restriction minimum, or CDL)
- Applicant has passed CPAT within the last 24 months on date of hire, or has been a career firefighter three years or more.
- Must be free of any physical or mental impairment that would prohibit the accomplishment of the essential functions of a Fire Lieutenant.
- Certified in NIMS 100, 200, 700, and 800
- Minimum 5 years' experience in firefighting, EMS, fire prevention and related subjects.

- State of Connecticut Basic EMT
- Certified Pro-Board Firefighter 2
- Certified Pro-Board Fire Instructor 1
- Certified Pro-Board Pump Operator
- Certified Pro-Board Hazmat Awareness/Operational

**PREFERRED TRAINING AND EXPERIENCE:**

- State of Connecticut Rescue Technician Core
- Certified Pro-Board Fire Officer 1
- Certified Pro-Board Incident Safety Officer – Suppression
- Certified Pro-Board Aerial Operator
- Certified Pro-Board Scott SCBA repair technician

**Note: The above tasks and responsibilities are illustrative only.**